

Updating Your Performance Management Strategy is an authoritative, insiders perspective on this important element of a companys success. Featuring human resources executives from across the nation, these experts guide the reader through the role of HR in making sure that companies have useful and measurable performance management strategies. From developing quality strategies that help strengthen a companys overall performance to assuring a solid return on investment, these authors explain all aspects of the role human resources plays in keeping employees engaged, seeking useable feedback from employees, and allowing for positive interaction within the C-suite. Additionally, these leaders reveal their advice for measuring goals for the future, how to approach the annual review with fresh thinking, and using new HR technology solutions. Chapters Include: 1. Tracy Cote, Genesys -Performance Management: Evolution of a Conversation 2. Belinda Gaye Hyde, Schnitzer Steel -Performance Management as an Intervention to Improve Organization Performance 3. Jenny McCauley, Southwestern Energy Company -Focusing on the People, Not the Processes 4. Jody Diaz, Rent A Center -Keeping Your Employees Informed and Engaged in the Workforce 5. Dr Rita Fields, Madonna University -Strengthening Performance Management Strategies for Maximum ROI

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