

Why hasn't Total Quality Management (TQM) worked as well in the United States as it has in other countries? In the US employees seem to prefer recognition of individual achievement over recognition of the work team. Could the North American cultural emphasis on the individual be a crucial factor? This book demonstrates that the recent participatory management failures are the result of a lack of appreciation for the cultural role of rugged individualism, and offers an alternative, person-centred leadership which puts the individual at the very centre of the management approach. The author presents effective, psychology-based, person-centred management techniques through the use of examples and cases, many of them drawn from

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Person-centered leadership is an approach to management that is uniquely suited to American organizations because it works withâ€”rather than againstâ€”US .

An American Approach to Participatory Management. Person-Centered Leadership builds on that foundation of caring for every individual in the organization and takes it to the next level. Offering an alternative, person-centered leadership, which puts the individual at the very center of the management approach, Plas demonstrates effective. Booktopia has Person-Centered Leadership, An American Approach to Participatory Management by Jeanne M. Plas. Buy a discounted Paperback of. Person-centered leadership: An American approach to participatory management. By J. M. Plas. London: Sage. Pp. Paper, L ISBN 0 Person-centered leadership: an American approach to participatory management, Jeanne M. Plas Leadership person by person: an introduction; Wholeness at work: hearts, hands, spirits, minds; Historical perspectives on the relationship.

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