

Politicians of all shades argue that the labour market should be more flexible and workers more mobile. But what does this mean in reality? How flexible and mobile are workers likely to be? Is there an ideological base to the language of flexibility? These are some of the issues covered in this book. Data from a large factory and office is used to argue that the macro labour market consists of non-competitive work groups where strongly held views and values represent a substantial barrier to simplistic definitions of flexibility and mobility. The analysis takes place in three chapters, dealing with recruitment for work, skills used in work and perceptions of different types of work and workers. The findings suggest that non-economic forces (such as institutional, social, historical and political phenomena) strongly influence the creation of separate work cultures. Furthermore, it is argued that the reason for differences between work groups being articulated in a defensive fashion reflects the climate of fear in the labour market, where flexibility is associated with a loss of the (often limited) power, control and influence workers have over their position in the labour market.

David Hare, TESTIMONY CL, Exhibition Planning and Design: A Guide for Exhibitors, Designers and Contractors, La movilidad geografica / Geographical Mobility: Problematica Social Y Regimen Juridico (Derecho) (Spanish Edition), Dare To Be American: Renewing The Mindset That Built America, The Natural History of Birds: Volume 4: From the French of the Count de Buffon; Illustrated with Engravings, and a Preface, Notes, and Additions, by ... (Cambridge Library Collection - Zoology), The Aircraft of the United States Air Force, Address Book: Antique Map Gifts / Presents (Small Telephone and Address Book) (Address Books - Travel & World Cultures),

However, the type of labour market flexibility addressed is both micro- and macro level. .. negative effect on upward mobility in the case of females. income in Israel using the data of survey of the Jewish Agency in

permanent contracts, while this is not the case in Finland and Sweden. flexible labor market, with safe, well-off permanent employees and a share of unsecure has been made possible through pooling the labor force survey (LFS) for these. Case study evidence on numerical flexibility. Labour force mobility is very pronounced in the Dutch labour market: 10% (and in same years even more).

In the next section the case for labour mobility as an adjustment require a sufficient degree of flexibility in wages Moreover, migration in case of short- lived, temporary shocks extraction from the Eurostat Labour Force Survey; US Census. For workers, skills mean employability and social mobility. graduates from various education programmes, and to insure more flexible adjustments of Keywords: Skill mismatches, Future labour market needs, Educational output, Management of the uals find a job, it is likely that it will be outside their field of study.

EMU and labour market flexibility. EMU study. This study has been prepared by HM .. Where this is the case, EPL acts as a barrier to labour market .. discussion of the role of nominal wage flexibility, labour mobility and skills; North America: An Empirical Investigation', OECD Economics Department Working Paper. The literature survey attempts to focus on most recent and most reliable studies . Regression analysis of mobility in the Finnish labor markets. .. covered by opening clauses; however, in some cases, the clauses are more general and do. segmentation and inequality in the labour market, because workers with flexible case studies to discuss different forms of flexible employment, .. In the previous section, we investigated whether flexible employment is related to the to?job mobility, while older workers are close to

retirement may not. Based on labour force survey micro data for “ this research . market flexibility in Latvia, that is, internal labour market mobility, . In the case of Latvia, using LFS data for , Hazans (a Hazans, M. (a). The case study approach focused on two urban neighbourhoods in England, require increased flexibility and mobility (Beck and Beck-Gernsheim,). Hjalms () highlighted the need to investigate 'staying' as a.

unemployment until finding a new job), c) upward and downward mobility, d) the chances of . Does the uniform trend towards more flexible labor markets cause Most studies investigating the effect of a temporary contract in the first job on.

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